

# Refer a friend to join the MultiCare family



## Employee Referral Program

Do you have friends or family who you believe would be a great fit for MultiCare? If you refer them to the team and they are hired, you may qualify for a referral bonus!

### Referral program rules

- To be eligible for a bonus, you must submit your referral in Workday, and the applicant must apply through your generated referral link.
- If you qualify for a referral bonus, it will be paid on the first pay period following the referred employee's first 95 days with MultiCare.
- At the time of referral hire, you must be employed with MultiCare and not on leave to receive a bonus.
- At the time of referral payout, you must still be employed with MultiCare to receive a bonus.

### REFERRAL BONUSES

Specialty Physician	\$10,000
Primary Care Physician	\$5,000
Specialty PA & NP	\$5,000
Primary Care PA & NP	\$2,500
Inpatient RN & RN Case Mgr	\$5,000
RN Resident	\$500
Other licensed clinical roles*	\$2,000
All other roles**	\$250

\*As identified on the referral program website.

\*\*Some exceptions apply. See full program rules.



Scan the QR code or see full program rules at  
[multicare.org/employee-referral-program](https://multicare.org/employee-referral-program)

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